Education Code Sections 70901.2, 70902 subdivisions (b)(7) & (d), 87100 et seq., 87458, and 87604.5; Title 5 Sections 51023.5 and 53000 et seq.; ACCLC Accreditation Standard 3

The superintendent/president shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

- An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 titled Equal Employment Opportunity.
- Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.
- The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic -making.
- The criteria and procedures for hiring classified employees shall be established after first affording the appropriate classified organization an opportunity to participate in the

Adopted by the Governing Board: July 2, 2019

See Administrative Procedure 7120