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Mon, Mar 4, 2019 at 3:33 PM

To: Daniel Lopez <drlopez@hartnell.edu>, Terri Pyer <tpyer@hartnell.edu>
Cc: Lucy Serrano <lserrano@hartnell.edu>

Hello,

I am in receipt of your communication (attached) and the suggestion to amend the Diversity, Equity, and Inclusion value statement by adding a phrase. As you know, we recently reviewed, evaluated, and revised the college's vision, mission, and values statements. The review process was comprehensive and involved considerable input in arriving at the recommended changes that were approved by the Governing Board in May 2018 (effective July 1, 2018). I personally believe your proposed change is thoughtful and meaningful, but I am concerned that less than a year ago we engaged in a process consistent with the accreditation standards and the District's policy. While I support the intent of the proposed addition, I am concerned with what I would say to the next recommendation to make a change to the vision, mission, and values statements after the formal review has been completed. If I say yes to moving this forward, how could I say no to any other requests for such changes that are outside of the formal review process? Hartnell's Board Policy 1200 calls for the review to take place "in the year preceding the final year of the strategic plan." The next opportunity for review will be in the academic year 2022-23. I suggest you hold on to this proposed change and enter it into the review process at that time.

Regards,

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Will

Willard Clark Lewallen, Ph.D.



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(some responses sent from phone, please excuse typos)



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