

**Institutional Effectiveness Partnership Initiative**  
**Partnership Resource Teams**  
**List of Primary Successes and Menu of Options for Institutional Consideration**  
Date:

Area of Focus	Options for Institutional Consideration: Ideas, Approaches, Solutions, Best Practices	Models, Examples, and Comments
	<p>6. To improve campus morale and engagement during a time of leadership transitions, consider how the shared vision and rebranding for the college will be sustained and reaffirmed.</p> <p>7. Engage in collegewide professional development (e.g., flex) and/or town hall opportunities to enhance communication and develop a stronger sense of cohesion around the institution</p> <p>8. Conduct a series of moderated campus forums to allow all employee constituency groups to take active ownership putting students first in all decision-making processes. Record all sessions. Such forums can provide a foundation for any reset of the participatory governance processes and create a starting point for updating any guiding documents</p> <p>9. Establish opportunities for the campus to celebrate professional growth and excellence, such as Classified or Clerical Employees Appreciation Week, Employee Retirement Celebration</p>	