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4. District Boards review and update your Equity plans with urgency.
  - a. District Trustees
  - b. ~~ÓÒUqÉJ!^•ã^}o~~
  - c. Campus leaders at all levels
  
5. Shorten the time frame for the full implementation of the Diversity, Equity and Inclusion Integration Plan.
  - a. ~~Ó@&^||[!qÁ~ã^ÖÖQ ]|^ { ^} cã } Á [ !\\*! [ ~ ]~~
  - b. Statewide representatives in the Consultation Council
  - c. Campus leaders
  - d. \*\* implement all tier 1 recommendations in the next 6 . 12 months and act with urgency to implement tier 2 recommendations
  
6. ~~R ã ÁaÁ} \* æ ^Á Á@Áãã } Á^• [ ~ !&ÁÔ^} c!ÁÔ [ { { ~ } ã ÁÔ [ !^\*^•Á !Á~~  
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  - a. Everyone
    - i. [Vision Resource Center](#)