

## HARTNELL COMMUNITY COLLEGE DISTRICT

AP 3050 Institutional Code of Ethics

Reference WASC/ACCJC Accreditation Standard III.A.13; California Ed Code 87732; 87660  
87683

To guide all District employees in setting and practicing high standards of ethical conduct, the following are the expectations for ethical behavior:

- x Acting within laws, regulations, and District policies and procedures
- x Protecting the District from misappropriation
- x Accepting responsibility for and performing consistently and completely positions
- x Maintaining confidentiality within scope of responsibility
- x Avoiding conflicts of interest, or its appearance, between personal and institutional interests
- x Promoting equality of opportunity for the diverse communities of the institution
- x Making objective, well-informed decisions in the best interest of the District
- x

If a member of the HCEC has a conflict of interest regarding any particular complaint, HCEC member will recuse himself or herself and be replaced by an alternate.

