

HARTNELL COMMUNITY COLLEGE DISTRICT

AP 3050 Institutional Code of Ethics

Reference WASC/ACCJC Accreditation Standard III.A.13; California Ed Code 87732; 87660-87683

To guide all District employees in setting and practicing high standards of ethical conduct, the following are the expectations for ethical behavior:

- Acting within laws, regulations, and District policies and procedures
- Protecting the District from misappropriation
- Accepting responsibility for and performing consistently and completely position duties
- Maintaining confidentiality within scope of responsibility
- Avoiding conflicts of interest, or its appearance, between personal and institutional interests
- Promoting equality of opportunity for the diverse communities of the institution
- Making objective, well-informed decisions in the best interest of the District
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complaint. If a member of the HCEC has a conflict of interest regarding any particular complaint, the HCEC member will recuse himself or herself and be replaced by an alternate.

The HCEC shall have the authority to accept reports of ethics violations (I)-1(a)(c)11(e)(d) by (a)(b) 3EMC 9.9

