

**Institutional Effectiveness Partnership Initiative
Partnership Resource Teams
Institutional Innovation and Effectiveness Plan
Date: March 25, 2020**

Name of Institution: Hartnell College

Due to the challenges associated with civility, morale, and

Area of Focus	Objective	Responsible Person	Target Date for Achievement	Action Steps	Measure of Progress	Status As of Date:
C. Employee Engagement: Refresh Institutional Priorities	<ol style="list-style-type: none"> 1. Create urgency for institutional priorities 2. Cultivate, as an organizational value, responsiveness to student and other stakeholder needs 3. Ensure employees are held accountable for performance 	Superintendent/ President & Executive Cabinet	December 2020	<ol style="list-style-type: none"> a. Design College-wide communications concerning institutional priorities b. Plan interactive College-wide events around key institutional challenges, with opportunities for stakeholder input c. Hire consultant or train internal partners to provide communication trainings 	a. Refreshed priorities launched	

