

Whereas, The Academic Senate for California Community Colleges adopted at the Fall Plenary of 2019 resolution 3.02 F19, Support Infusing Anti-Racism/No Hate Education in Community Colleges; and

Whereas, The resolution established a commitment for the Academic Senate for California celebration of diversity, but also to support deeper training that reveals the inherent racism embedded in societal institutions, including the educational system, and asks individuals to examine their personal role in the support of racist structures and the commitment to work to

Whereas, The Academic Senate for Californ

-Racism

Whereas, The Academic Senate of Hartnell College agrees with challenges to individual racist behaviors and institutionalized racism;

Whereas, The Academic Senate of Hartnell College believes signing a pledge does not change racist attitudes, beliefs and behaviors as effectively as codifying anti-racism policies and procedures in all local oversight involving the 10 + 1;

Whereas, The Academic Senate of Hartnell College recognizes that signing a pledge could have unintended negative consequences for both the signatories and those the pledge is supposed to benefit;

Resolved: The Academic Senate of Hartnell College will use the Academic Senate for California Community College Anti-Racism Pledge for guiding principles related to the 10 + 1;

Resolved: The Academic Senate of Hartnell College will codify these principles in the Academic Senate of Hartnell College Anti-Racism Commitment.

(Continued below)

