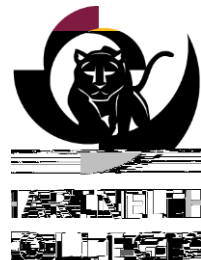


# Results from the 2021SP Promoting Organizational Success (HR Survey)

Matt Trengove

*Institutional Research  
(233 Respondents)*



233 Respondents

220 were working remotely

There was a good distribution of stakeholders FT-Faculty (n=76), CSEA (n=56), PT-Faculty (n=34) & Administrators (n=29)

72 were working remotely 5 days a week

Intermittent remote workers consisted of CSEA (n=19) PT-Faculty (n=16) and FT-Faculty (n=11)



60 (n=123) survey respondents

# Question 4: Impacts of remote work



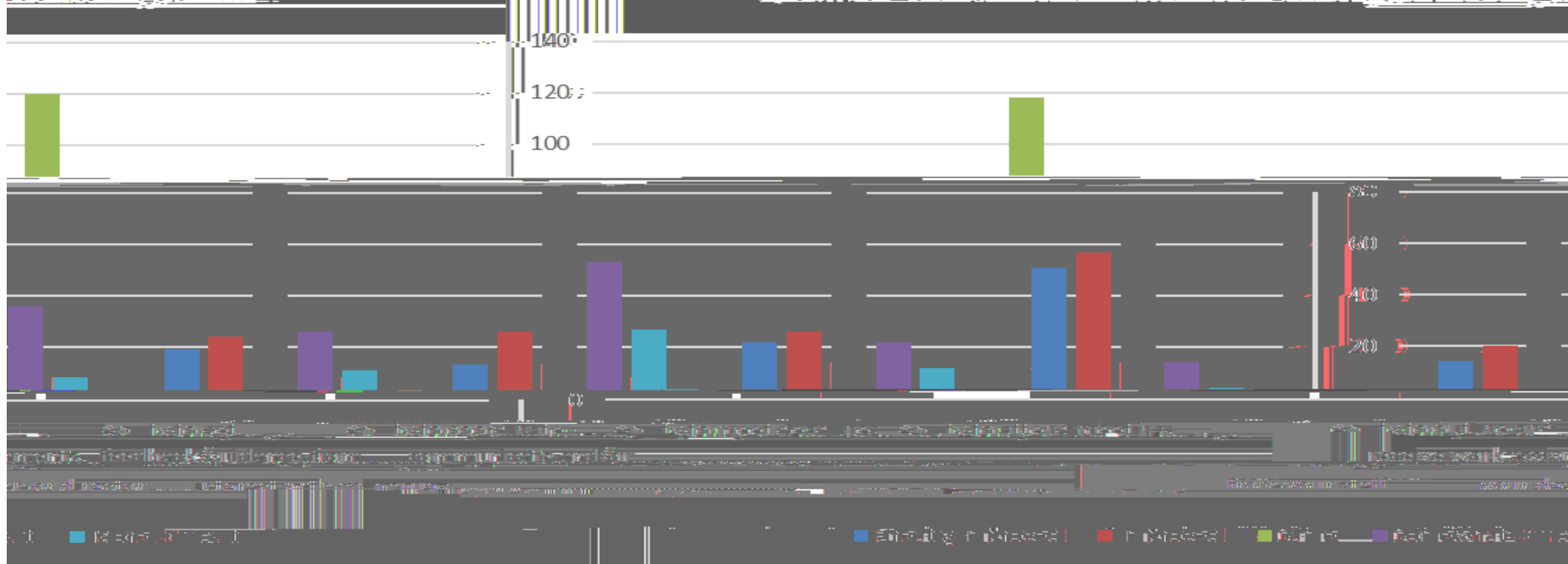
Largest impact of the transition has been 'interactions with students' and their ability to separate personal & professional lives, based on statements that they're working longer, are more productive and concerned with student development.

65 of responses report as Same or Somewhat difficult.

# Question 5: Productivity/Interactions



Q5: How has the transition to working remotely affected you? (General comments)



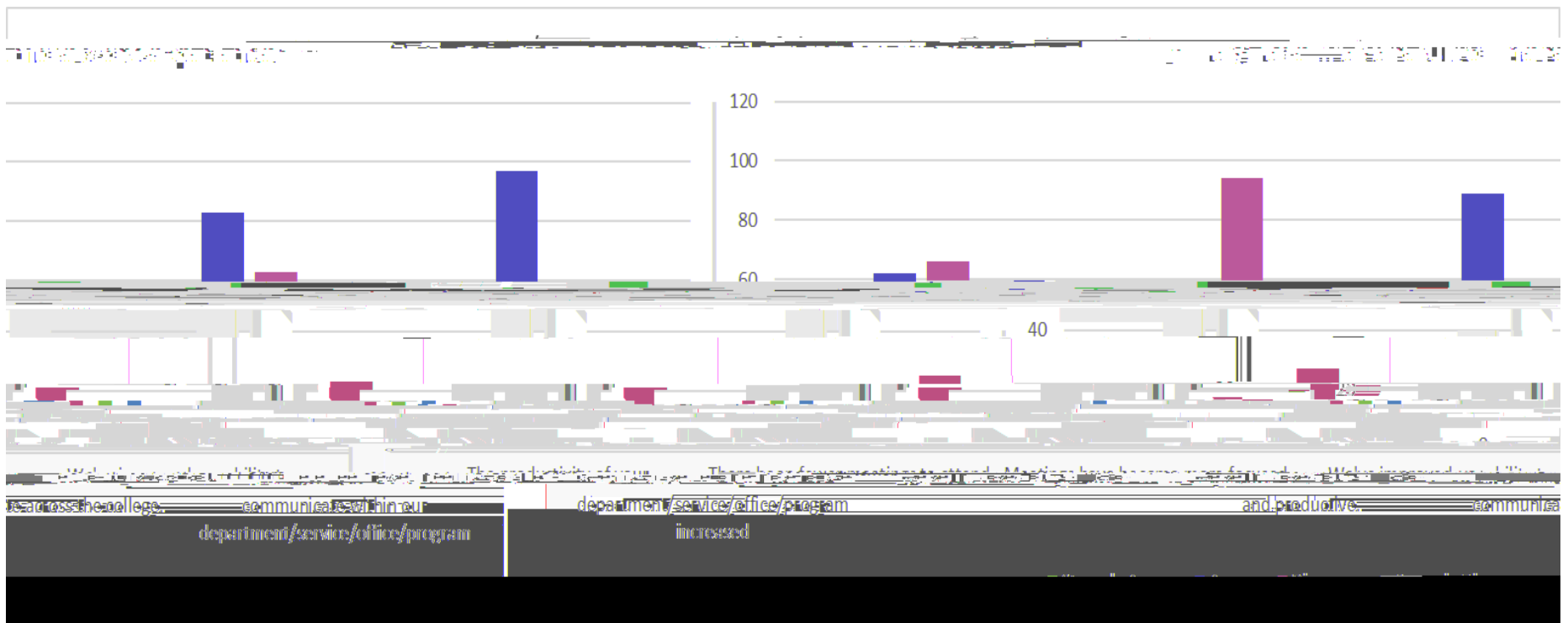
Many favorable comments, like increased productivity and/or flexibility (no commute, ability attend more meetings, and coordinated schedules across campus(es)).

Respondents miss collegial interactions, so timely email responses are now more important.

There is a 50/50 split among faculty, who are generally concerned with student development



# Q7: Productivity measures



Response to remote meetings are favorable (includes counselors & multi-campus positions):

55 say it's easier to communicate across campus

61 say meetings are more focused

65 say communication has improved in their office





71 (n=149) said they had the equipment and/or technology to be successful working remotely

33 (n=18) cited dual monitors/laptop

28 (n=15) cited office equipment, chairs desk, printers

19 (n=10) cited internet access

21 (n=11) cited special needs (software, kiln)

66 felt that working remotely was a viable long-term option for their positions, again split among faculty

72.4 Administrator

65.5 Classified CSEA Staff

72.7 Confidential Staff

52.6 Full-Time Faculty

44.1 Part-Time Faculty