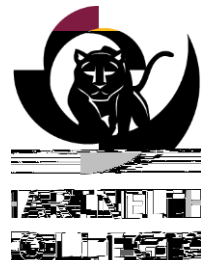# Shared Vision for Student Success

Presentation to College Planning Council

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Dean of Institutional Planning,
Research, and Effectiveness

April 17, 2019

HARTNELLCOLLEGE

Cbqpb qp

Pbmqp bo 1 Pqp qdf i kkfkd, fk mr p
I sb bo/ mbo qfl k i i kkfkd, fk mr p

Cl qr p

Cb qr o 2 fk mr p
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q bo/0 fk mr p, Fkqbok i l b abqp
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o e fk mr p, Bu qbok i Pq hbel iabqp
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HARTNELL**COLLEGE**

Fkpqfqrqfl k i Sfpfl k fppfl k " S ir bp

P ifk p S iib , l r k fq bbap

qfl k ibar qfl k iqbkap

Pq b l bdfpi qfl k kbt *student centered funding formula* ka l qebo qabkqpr bpp l ofbkqba ibdfpi qfl k

e k biil op cf b ka bp ka fkfqf qfsbp fk ir afkd ifdk bkql cl l i dl i pbqqfkd t fqe qeb e k biil op cf b *Sfpfl k d oPr bpp*

Dl sbok fkd l ca p bpq ifpeba dl ip d opqrabkqpr bpp

Student First:

HARTNELLCOLLEGE

Leadership Development: We commit to growing leaders through opportunity, engagement, and achievement.

Innovation: Through collaboration, we seek and create new tools, techniques, programs, and processes that improve student learning, student achievement, and institutional effectiveness.

Stewardship of Resources: We commit to effective utilization of human, physical, financial, and technological resources.

Health, Safety, and Security: We commit to providing for the health, safety, and security of all students, employees, and visitors.

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SWOT Analysis developed and compiled from:

- National and statewide information scans

- CA state legislation

- CA community college system information

- Regional, county, and Salinas Valley trends and information

- Demographic and success data on students and prospective students

- Hartnell College information

- Key results from wide spectrum of research studies

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G O a l 07 Fk l db pb P q a b k q o kpdool 1 Vb o Fkpatr qfl kp

G O a l 1 7 F l mdl sb P q a b k q B mil bkq P r pbnr bkq q o fk fkd l o l mibqfl k

Transfer

Noteworthy Achievements &

Employment

Culminating in Completion

Students

Advancement of

THE

HARTNELL COLLEGE

Goals and metrics are aligned with the Chancellor's Office's

Vision for Success

Data for many metrics are taken directly from system-wide sources. The primary source is the Student Success Metrics dashboard from the Chancellor's Office:

https://www.calpassplus.org/LaunchBoard/Student-Success-Metrics

D l i 7Fk l db pb Pqr abkq l mibqfl k

Metrics:
1a. Certificates Awarded
1b. Degrees Awarded
1c. Graduation Rate

D l i / 7Fk l db pb Pqr abkq l mibqfl k Bccf fbk

Metrics:
2a. Time to Degree
2b. Units Earned per Degree

GOAL 3: Increase Student Transfer to 4-Year Institutions

Metrics:

3a. ADT Degrees Awarded

3b. Transfers to UC and CSU Systems

3c. Transfers to Other Systems

GOAL 4: Improve Student Employment Subsequent to or following Completion

Metrics:

4a. Employment Rate

4b. Earnings

4c. CTE Students Employed in Field of Study

Total number of Chancellor's Office approved credit certificates completed

Actual – AY 2017-18   735 certificates

Targets – AY 2023-24
Aspirational Goal   1,242 certificates
Attainable Goal   955 certificates
Minimum Expectation   860 certificates

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Total number of associate degrees completed

Actual – AY 2017-18   563 degrees

Targets – AY 2023-24

Aspirational Goal   967 degrees

Attainable Goal   744 degrees

Minimum Expectation   669 degrees

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Percentage of full-time, first time students who complete their program within 150 percent of normal time to completion

Actual – AY 2017-18   31 percent

Targets – AY 2023-24
Aspirational Goal   54 percent
Attainable Goal   42 percent
Minimum Expectation   38 percent

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Among all students who earned a degree, the median number of years from first enrollment in a credit course at Hartnell until degree completion

Actual – AY 2017-18   3.9 years

Targets – AY 2023-24
Aspirational Goal   3.2 years
Attainable Goal   3.5 years
Minimum Expectation   3.6 years

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Among all students who earned an associate degree, the average number of units earned in CA community system for students who had taken 60 units or more at Hartnell

Actual – AY 2017-18	90.0 units
Targets – AY 2023-24	
Aspirational Goal	70.2 units
Attainable Goal	75.9 units
Minimum Expectation	77.8 units

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Total number of graduates who earned an associate degree for transfer

Actual – AY 2017-18   483 degrees

Targets – AY 2023-24

Aspirational Goal   760 degrees

Attainable Goal   585 degrees

Minimum Expectation   526 degrees

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Total number of students who transferred to UCs and CSUs for students who completed 12 units or more at Hartnell

Actual – AY 2016-17   677 transfers

Targets – AY 2023-24
Aspirational Goal   1,019 transfers
Attainable Goal   784 transfers
Minimum Expectation   705 transfers

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Students who transferred to a private college in-state or an out-of-state 4-year institution

Actual – AY 2016-17   200 transfers

Targets – AY 2023-24
Aspirational Goal   338 transfers
Attainable Goal   260 transfers
Minimum Expectation   234 transfers

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The percentage of students who were unemployed in the first quarter before their enrollment that secured employment by the second fiscal quarter after exiting college

Actual – AY 2016-17   58 percent

Targets – AY 2023-24
Aspirational Goal   70 percent
Attainable Goal   64 percent
Minimum Expectation   57 percent

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The sum of median earnings for the four quarters immediately following the academic year of exit, for students who did not transfer to a 4-year institution.

Actual – AY 2016-17 $49,112

Targets – AY 2023-24
Aspirational Goal $52,792
Attainable Goal $47,993
Minimum Expectation $43,193

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Students who responded to the CTE Outcomes Survey as having a job very closely or closely related to their field of study that did not transfer to a 4-year postsecondary institution.

Actual – AY 2016-17   70.6 percent

Target – AY 2021-22
postsecondary institutio.