## Partnership Resource Teams Summary of Initial Visit Date of Visit:

## Name of Institution: Hartnell College Partnership Resource Team Members:

Area of Focus	or Group, If Known	Heard during the Visit: Institutional Activities Underway	Heard during the Visit: Ideas Expressed by the Institution	Other IEPI Resources Needed?
Area of Focus 1: Employee Engagement / Plan for Engagement. Assist with key components of our newly established Plan for Engagement. Maximize the number of engaged employees and minimize the number of actively disengaged employees, and identify the issues at play. Engage increasingly larger numbers of folks in the college redesign process as part of a more encompassing aim of ensuring that employee engagement in governance and the workplace is a critical driver to more fully transitioning to a high performance organization.		1. 2.	a. b.	
IA. Most effectively improve communication and communication flow.		1. 2.	a. b.	
IB. Boost participation in institutional dialogue about strategic priorities.		1. 2.	a. b.	
IC. Strengthen cooperative interactions.		1. 2.	a. b.	
ID. Increase employee responsiveness.		1. 2.	a. b.	
IE. Align activities with institutional goals and strategic priorities.		1. 2.	a. b.	