

Early Childhood Education Pathways/Apprenticeship Project

Bright Beginnings
Hartnell College
Salinas Valley Adult Education Consortium
Soledad Adult School
United Way

February 17, 2022
12:00 – 1:00 PM



11/27/2023

11/27/2023

Our Partners

Bright Beginnings

Sonja Koehler

Director, Bright Beginnings Early Childhood Development Initiative



Hartnell College

Ana González

Director of South County Education Services

Mostafa Ghous

Dean, South County Education Services



Hartnell College

There were many contributors from Hartnell College:

Hartnell College Advancement/Foundation

Career Hub/CTE (see next slide)

Early Childhood Education

And many others ...



Salinas Valley Adult Education Consortium

Iván Pagán
Director



Soledad Adult School

Jeff López

Principal, Soledad Adult School

Principal, Pinnacles Continuation High School



United Way

Josh Madfis

Employers

Without our employers, the apprenticeship program wouldn't be possible.

Early Development Services

Monterey County Office of Education

First Five Monterey County

Community Action Partnership of San Luis Obispo (CAPSLO)

Three Critical Needs

Need #1

Shortage of Teachers

The critical shortage of teachers, particularly teachers in Early Childhood Education.

Need #2

Barriers to Access

Barriers to access for English Language Learners, many of whom have

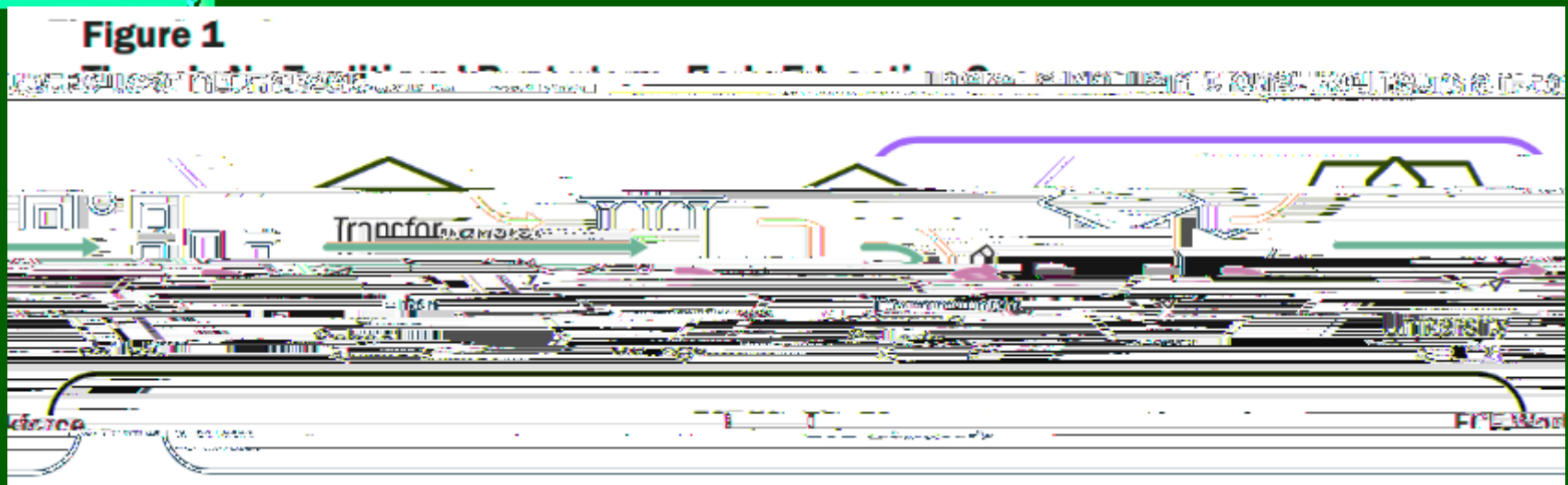
Need #3

Low Wages

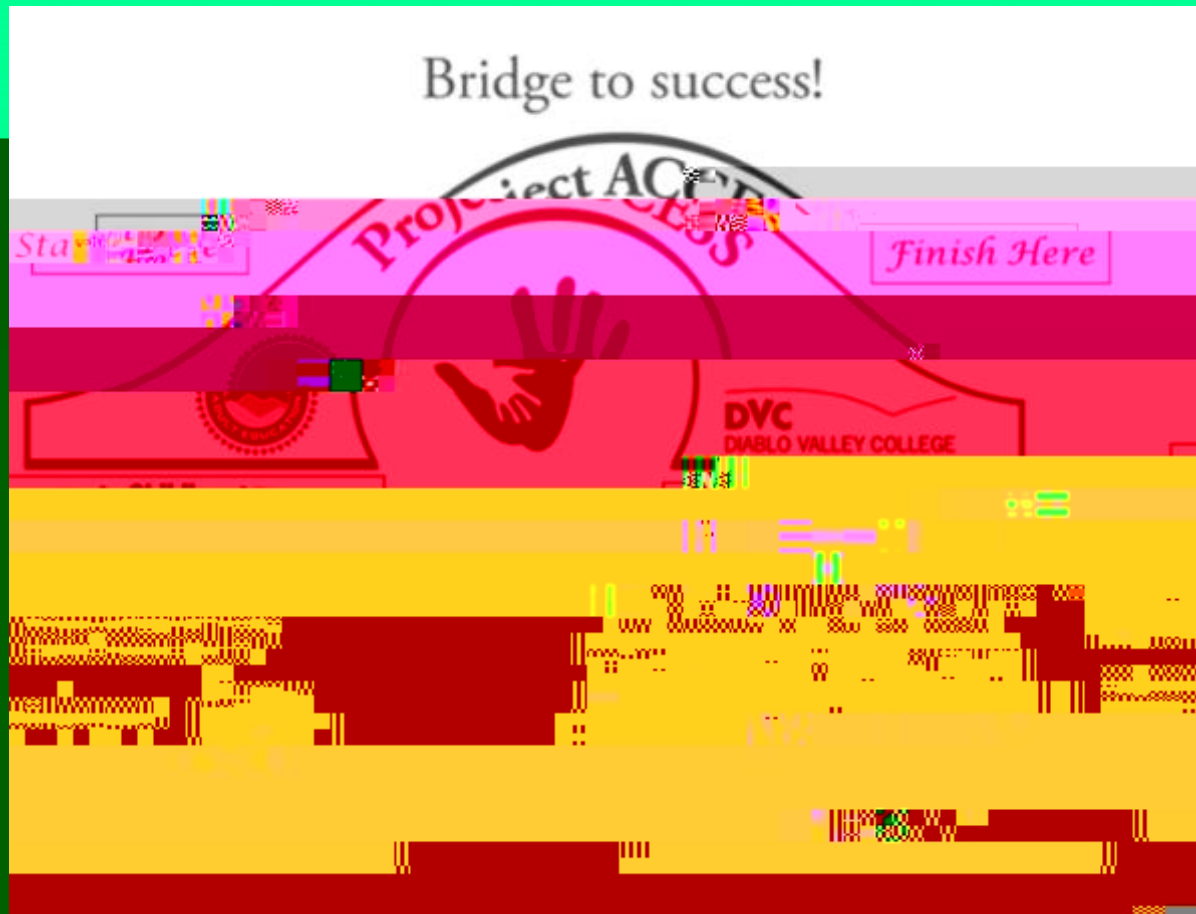
The low wages for teachers.

The Project

ECE Pathways



Project ACCESS



See [here](#) for more information on Project ACCESS.

Key Elements

One-year bridge course (ESL and ECE) at adult school (creates intentional pathway between pre-apprenticeship and apprenticeship).

Potential for earning AST in ECE at Hartnell College.

Academic support and wraparound services.

Focus on equity: gender, economic, and racial.

Permits: Assistant Teacher, Associate Teacher, and Teacher

Tentative Timeline

Cohort	Fall 2021	Fall 2022	Fall 2023
Cohort 1	Adult Schools	Hartnell 1	Hartnell 2
Cohort 2	--	Adult Schools	Hartnell 1
Cohort 3	--	--	Adult Schools

Adult School: Soledad Adult School

Community College: Hartnell College

Note: CAI grant is only funding Cohort 1.

Goals

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Shortage of Teachers

We have the potential to produce 25-30 graduates per year with an Associate's in ECE.

Barriers to Access

ESL for ECE course at adult school.

Wraparound services at Hartnell College.

Low Wages (indirect impact through partners)

Incentives for entering careers in ECE (e.g., stipends).

Influencing public policy (Bright Beginnings, United Way).

State investment in ECE slots.

ECE as central to economic recovery in COVID-19 pandemic.

Final Thoughts

Any Questions?

