

## GOVERNANCE RE-DESIGN

### FORWARD

In fall 2022, President Gutierrez formed an ad hoc task force to assess the current governance structure at Hartnell College, review the governance structure re-design presented in 2021/2022, and provide recommendations for a n

Can governance at Hartnell College better support **GUIDED PATHWAYS?**

- Can governance at Hartnell College stress **STUDENT SUCCESS AND EQUITY?**

### COUNCILS AND COMMITTEES

After the creation of various approaches and models, a new governance structure has been proposed. In this structure:

College Planning Council becomes the Hartnell College Council

- Sub-committee: Accreditation

Four councils will oversee key areas of campus governance, to include:

- Equity Assurance
  - Sub-committee: EEO/Diversity
  - Sub-committee: Professional Development
- Institutional Resources
  - Sub-committee: Advancement Council
  - Sub-committee: Safety Committee
- Student Success
  - Sub-committee: Advisory Research Group
  - Sub-committee: Strategic Enrollment Management
- Technology Learning Support

Changes to the existing governance structure include:

- The current Administrative Services Committee and Facilities Committee will no longer be separate committees, with duties and oversight now part of the Institutional Resources Council.
- The current Academic Affairs Council and Student Affairs Council will no longer be separate councils, with shared duties and oversight now part of the Student
- The current Online Services Committee and Technology Development Council will no longer be separate committees/councils, with shared duties and oversight now part of the Technology Learning Support Council.

Academic Senate standing committees remain the same (Curriculum Committee, D.E. Committee, Faculty Professional Development Committee, Full-Time Faculty Hiring Committee, Program Planning Outcomes & Assessment (formerly Outcomes & Assessment), and the Student Success and Equity Committee (formerly Student Success Committee). The Hartnell College District will continue to rely primarily on the Academic Se

### COUNCILS AND OVERSIGHT

The Hartnell College Council focuses on issues affecting the entire college and can generate requests for the councils.

## MEMBERSHIP

All councils have tri-chairs (one administrator, one faculty, one staff) who will determine the agenda for each council and oversee meetings.

All councils have membership reflecting equal representation between administrators, faculty and staff





# HCC

ADMINISTRATION	STAFF	FACULTY
V.P. Academic Affairs	V.P., CSEA	President, HCFA
V.P. Administrative Services	President, L-39	ABI Meta Major
V.P. Advancement	CSEA rep	A and L Meta Major
V.P. Human Resources	L-39 rep	Counseling
V.P. Student Affairs	At-Large	Health Sciences Meta Major
V.P. Information Technology	At-Large	Social Sciences Meta Major
A.V.P. Institution Research	At-Large	S.T.E.M. Meta Major
	Student Meta Major Reps (x5)	



HARTNELL COLLEGE GOVERNANCE

COMMUNICATION AND WORKFLOW

HCC

EA

STUDENTS