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Hartnell College Mail - Dr. Kathy Obear on Diversity, Equity, & Inclusion Training for Faculty & Staff

- The ability to identify the skills and competencies you want administrators, staff and faculty within your institution to demonstrate in their roles, to:
 - Recognize the full breadth of differences on campus
 - Identify the dynamics of inclusion and exclusion in all their areas of responsibility
 - Understand how the dynamics of privilege and marginalization impact faculty, staff and students in their daily lives
 - Address common exclusionary behaviors and microaggressions effectively
 - Use an Inclusion Lens to design and revise programs, policies, systems and procedures that aim to serve students, staff and faculty
 - Effectively facilitate difficult dialogues
 - Proactively create inclusive campus environments that enhance the success of everyone on campus
- Training resources that will help you deepen the cultural competencies of leaders, staff and faculty to see the full breadth of students
