

HARTNELL COMMUNITY COLLEGE DISTRICT

DIVERSITY/EEO ADVISORY COMMITTEE MINUTES

Thursday, May 17, 2018 D-128, 2:00 p.m.

MEMBERS

Name	Representing	Present	Absent
Terri Pyer, Co-Chair	HR/EEO	Х	
Melissa Chin-Parker, Co-Chair	Administration	Х	
Moises Almendariz	HSI Programs		Х
Bronwyn Moreno	Administration		Х
Augustine Nevarez	Student Life		Х
Amy Lehman	DSPS	Х	
Gabriel Bravo	Faculty	X	
Mohammad Hussain	Faculty	Х	
Daniel Lopez	Faculty		Х
Nora Torres-Zuniga	At large	Х	
Nelida Ponce	Student		Х
Jazmin Alonso	Student		Х

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Meeting called to order at 2:00pm by Terri Pyer.

ACTION ITEMS

- 1. Agenda approved.
- 2. Minutes of April 19, 2018, approved.

INFORMATION/DISCUSSION/PRESENTATIONS

- 1. After reviewing the mechanism for funding diversity initiatives, Terri reported that Hartnell's Multiple Methods form was approved by the Board last week and submitted to the Chancellor's Office, in advance of the June 1 deadline. Discussion about the separate elements of the submission.
- 2. Training plans for committee and employees—Terri said that Hartnell had delayed until next fall its normal spring invitation to Laura Schulkind to offer training to employees on the advantages

of a diverse workforce, due to all of the other mandatory trainings we required this spring. In addition to the college-wide training, we are considering requesting an additional, separate training for the committee members themselves, as our training requirements, per Title 5, are slightly different.

- 3. Data: Campus Climate, SENSE, CCSE—Hartnell has just started rolling out the results of these three important surveys, and Terri suggested that committee members look through the results and choose maybe the top 3 diversity-related issues to focus our efforts on next year. She will send an email to committee members that has the location of these reports on the college's R drive, and will put this item on the agenda for the first meeting next year.
- 4. 2018-19: Intercultural and Interfaith Communication--Tarek reported that he has identified an appropriate speaker on this topic, and has discussed with that speaker the possibility of his coming to offer a talk on interfaith communication at Hartnell, as he has at CSUMB in the past.

A robust discussion involving all members followed on how this might fit in with additional offerings, and what kind of events, presentations, and activities we should host so that we can