



HARTNELL COMMUNITY COLLEGE DISTRICT

DIVERSITY/EEO ADVISORY COMMITTEE MINUTES

Thursday, May 18, 2017

D-129, 2:00 p.m.

UNAPPROVED

MEMBERS

Name	Representing	Present	Absent
Terri Pyer	HR/EEO	X	
Moises Almendariz	HSI Programs	X	
Augustine Nevarez	Student Life		X
Amy Lehman	DSPS		X
Gabriel Bravo	Faculty	X	
Nora Torres-Zuñiga	At large	X	
Lannette Foster	Student		X
Melissa Chin Parker	Administration	X	
Bronwyn Moreno	Administration		X
La'Quana Williams	Administration		X

Others

Name	Title or Representing	Present	Absent
Alma Arriaga	HR Staff		X

CALL TO ORDER & INTRODUCTIONS

Meeting called to order at 2:10pm by Terri Pyer.

ACTION ITEMS

1. Agenda approved.
2. Minutes of April 20, 2017 approved.

INFORMATION/DISCUSSION/PRESENTATIONS

1. The committee reviewed the Multiple Methods Submission, and offered additional activities, events, and programs that could be considered for next year. Those include: Counseling internships (for grow your own programs), being a presence as a vendor at national conferences (for recruitment activities), highlighting the many opportunities that we provide our sociology, STEM, and WELI students to present at national conferences to give them a taste of what it's like to be a professor (Grow Your Own Programs).

2. Our annual Diversity Training by attorney Laura Schulkind was well-attended, and now nearly all new regular employees have received this training. Next year will be the third year since some employees have been trained, and so we should plan for a bigger room and more sessions.
3. The committee discussed their role in making sure that we supply stories for the President's Weekly Report that highlight our work and the ways that our programs and events embrace the diversity and cultural richness of our community.
4. See last paragraph.
5. Discussion followed about holding a family picnic for Hartnell employees. Terri to bring the idea to Cabinet.

Finally, we had a spirited discussion about what a successful committee would look like, and responses included: To do one grow-your-own thing; bring in new groups and people who can help with funding and ideas to get more awareness and understanding of our mission; a full-scale recruitment plan that we review each year that included re-habilitating the city's image, marketing materials for recruitments, and knocking on doors locally, e.g., Chamber of Commerce, Realtors, NAACP, LULAC; realizing how special our events and energy are, that we actually are a cultural center for this region, with arts, open houses, speakers, and sister events, perhaps unique to community colleges, and that we should take control over our own message by getting the word out. Discussion ensued around the California Cultural Center with the new CSUMB Center downtown.

NEXT MEETING(S)

August 24, 2017

September 21, 2017

October 12, 2017

November 16, 2017

ADJOURNMENT

Meeting adjourned at 3:40pm