



## DIVERSITY/EEO ADVISORY COMMITTEE MINUTES

Thursday, February 18, 2016  
D-129, 2:00 p.m.

### MEMBERS

Name	Representing	Present	Absent
Terri Pyer	Administration	X	
Melissa Chin Parker	Administration	X	
Nora Torres	At large	X	

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#### **Hartnell College Mission Statement**

*Hartnell College provides the leadership and resources to ensure that all students shall have equal access to a quality education and the opportunity to pursue and achieve their goals. We are responsive to the learning needs of our community and dedicated to a diverse educational and cultural campus environment that prepares our students for productive participation in a changing world.*

2. Website update

G. Bravo

Gabriel reported that he, Brenda, and Taylor will be receiving Drupal training to fill in when events have to be posted. He asked if the committee had any ideas of what people would like to see on this website in terms of diversity. Terri suggested that this website can live under HR and be called Diversity Programs at Hartnell. Taylor suggested that maybe we can place a link to diversity under "About the College" section of the website.

3. EEO Plan Update

T.Pyer

4.

Terri reported that she will bring the EEO plan and share with the committee as soon as she takes it to other committees. She indicated that it needs to be updated by June 2016. Once committees review, it will need to be sent to Chancellor's Office.

5. Events at Hartnell

T. Pyer

Terri reported that many employees attended the webinar on inter sectionalism and cultural competency. She indicated that it's approved for flex time. Men of Color kickoff and workshops was attended by Brenda and Terri. Terri commented that Tim Brown has done lots of research on diversity specific to community colleges. He talked about the many stresses out there for men of color. Terri indicated that the "Diversity in hiring" training has been changed to March 25 due to speaker emergency.

6. Next year: Speakers

T. Pyer

Terri to ask Lori if we can invite Kimberly Papillon to Hartnell in the fall for flex activities.

7. Reports/Updates from members

G. Bravo

8. Gabriel reported that he is still waiting to hear back from a speaker he contacted and will update us next meeting.

## OTHER ITEMS/BRIEF ANNOUNCEMENTS

1.

## NEXT MEETING(S)

March 17, 2016

April 21, 2016

May 19, 2016

June 6, 2016

## ADJOURNMENT

Meeting adjourned at 3:14pm |

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