



# HARTNELL COMMUNITY COLLEGE DISTRICT

## DIVERSITY/EEO ADVISORY COMMITTEE MINUTES

Thursday, October 15, 2015  
D-129, 2:00 p.m.

Nora Torres	At large	X	
Brenda Jones	Classified	X	
J. Taylor Finnell	Faculty, part-time		X
Hermelinda Rocha	Faculty		X
Gabriel Bravo	Faculty	X	
TBA	Student		X

### Others

Name	Title or Representing	Present	Absent
Alma Arriaga	HR Staff	X	

### CALL TO ORDER & INTRODUCTIONS

Meeting called to order at 2:06pm by Terri Pyer.

### ACTION ITEMS

1. Minutes of September 17, 2015 approved
2. Agenda of October 15, 2015 approved

### INFORMATION/DISCUSSION/PRESENTATIONS

1. Hartnell EEO Demographics 2014-15

Terri Pyer

Terri shared a power point slide of the statewide diversity statistics reported by the Chancellor's Office, as well as Hartnell's numbers, which are reported to the Chancellor's Office each fall (she shared fall 2014). Different on the statewide slide is that "underrepresented groups" does not include Asian, whereas our reports will include Asian as a category of underrepresented groups. Our total workforce hasn't changed much in the last two years. The graphs show that the ethnic and gender demographics of our classified work force is similar to that of our students, our administrator/managers is less so, and faculty, both full- and part-time, even less than that. Still, Hartnell's demographics in all of these categories is better than those of the state. These data will be part of what we put in our EEO plan. The group discussed strategic efforts to recruit for diversity.

#### **Hartnell College Mission Statement**

*Hartnell College provides the leadership and resources to ensure that all students shall have equal access to a quality education and the opportunity to pursue and achieve their goals. We are responsive to the learning needs of our community and dedicated to a diverse educational and cultural campus environment that prepares our students for productive participation in a changing world.*

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