



HARTNELL COMMUNITY COLLEGE DISTRICT

PROFESSIONAL DEVELOPMENT COMMITTEE HANDBOOK

VISION STATEMENT

Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

x Students First

We believe the first question that should be asked when making decisions is “What impact will the decision have on student access, learning, development, achievement, and success?”

x Academic and Service Excellence

We commit to excellence in teaching and student services that develop the intellectual, personal, and social competence of every student.

x Diversity and Equity

We embrace and celebrate differences and uniqueness among all students and employees. We welcome students and employees of all backgrounds.

x Ethics and Integrity

We commit to respect, civility, honesty, responsibility, and transparency in all actions and communications.

x Partnerships

We develop relationships within the college and community, locally and globally, that allow us to grow our knowledge, expand our reach, and strengthen our impact on those we serve.

x Innovation

Through collaboration, we seek and create new tools, techniques, programs, and processes that contribute to continuous quality improvement.

x Stewardship of Resources

We commit to effective utilization of human, physical, financial, and technological resources.

x Leadership and Empowerment

We commit to growing leaders through opportunity, engagement, and achievement.

Hartnell College Vision Statement: Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

Hartnell College Mission Statement: Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.

STRATEGIC

2. Develop, acquire, and arrange for programs of professional development for all employees.
3. Develop criteria, procedures, and forms that assure that professional development funds are expended equitably and serve the college's mission, vision, values, and strategic priorities and plan.
4. Make recommendations on staff, student, and instructional improvement activities based on a comprehensive planning process that includes needs assessment and evaluation.

5. EVALUATION OF COMMITTEE EFFECTIVENESS