



# ***PROFESSIONAL DEVELOPMENT & FLEX COMMITTEE HANDBOOK***

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## **MISSION STATEMENT**

Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.

## **VISION STATEMENT**

Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.

## **VALUES STATEMENTS**

Values are the essential enduring tenets that guide Hartnell College. They set forth what we believe and they define how we conduct ourselves. At the core of these values is the student.

### **Students First**

We believe the first question that should be asked when making decisions is "What impact will the decision have on student access, learning, development, achievement, and success?"

### **Academic and Service Excellence**

We commit to excellence in teaching and student services that develop the intellectual, personal, and social competence of every student.

grow our knowledge, expand our reach, and strengthen our impact on those we serve. We commit to effective

## **STRATEGIC PRIORITIES**

**Strategic Priority 1 - Student Success**

**Strategic Priority 2 - Student Access**

**Strategic Priority 3 - Employee Diversity and Development**

**Strategic Priority 4 - Effective Utilization of Resources**

**Strategic Priority 5 - Innovation and Relevance for Educational Programs and Services**

**Strategic Priority 6 - Partnerships with Industry, Business, Agencies, and Education**

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**Hartnell College Vision Statement:** *Hartnell College will be nationally recognized for the success of our students by developing leaders who will contribute to the social, cultural, and economic vitality of our region and the global community.*

**Hartnell College Mission Statement:** *Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.*

## **MEMBERSHIP (and terms of service)**

- i Flex Coordinator (faculty member) acting as a committee co-chair (two-
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Code regarding implementation of a flexible calendar program and college-wide professional development plan.

**Outcomes/Products**

- i Annual faculty and staff professional development plan based upon a comprehensive planning process that includes needs assessment and evaluation
- i Calendar of professional development activities for faculty and staff
- i Agenda and workshops for contractual flex day activities
- i Acquisition and development of programs of professional development for all college employees
- i Criteria and procedures to assure that professional development funds are expended equitably in support of the college's mission and vision