

Baseline	Actual
Committee consists of representatives from faculty, administration, classified staff, and students.	Committee consists of representatives from faculty, administration, classified staff, and students.

Diversity committee has read articles on becoming a welcoming place, read the recent UC System-wide campus climate survey, and begun exploring projects on how to make Hartnell welcoming - oral history, Hartnell Voices, etc. Sponsored diversity training attended by all regular employees in the spring of 2015; and sponsored lecture by communications instructor Jason Hough on how to have conversations about diversity, spring 2015.

Baseline	Actual	Target
Results from the 2014-15 survey	Results from the 2014-15 survey	

Goal 3A: Hartnell College is committed to 1) increasing diversity among its employees; 2) providing an environment that is safe for and inviting to diverse persons, an enviro4Hart

Strategic Priority 3 - Employee Diversity and Development

Goal 3A: Hartnell College is committed to 1) increasing diversity among its employees; 2) providing an environment that is safe for and inviting to diverse persons, groups, and communities; and 3) becoming a model institution of higher education whose respect for diversity is easily seen and is fully integrated throughout its policies, practices, facilities, signage, curricula, and other reflections of life at the college.

	Baseline	Actual	Target
KPI 3A.3a Number of training activities and events provided	Number of training activities and events during 2013-14: 2-hour interactive discrimination and sexual harassment training given to all regular employees	Number of training activities and events during 2013-14: 2-hour interactive discrimination and sexual harassment training given to all regular employees	Maintain or increase number of training activities and events: Provided in-person diversity in hiring training for all employees; presented a voluntary training in May, 2015 about having difficult conversations around diversity, presented by communication studies instructor Jason Hough.
KPI 3A.3b Amount of expenditures pertaining to diversity related activities and events.	\$5,000 per year		2014 - Baseline 2015 - Maintain spending on diversity-related events 2016 - Maintain spending on diversity related events 2017 - Maintain spending on diversity related events 2018 - Maintain spending on diversity related events