# I. COMPREHENSIVE REVIEW

Please complete this section for services/offices/non -instructional programs scheduled for comprehensive review in spring 2014. Go to Sec tion II for services/offices/non -instructional programs scheduled for annual review in spring 2014.

### A. OVERALL SERVICE/ OFFICE/ PROGRAM EFFECTIVENESS

1. Describe your service/office/non -instructional program in terms of its overall effectiveness over the past several years .

Please consider the questions below in des cribing your area.

- · What are your area s primary functions?
- How are students/employees served by the service/office/program ?
- · What are the unique aspects of the service/office/program?
- · How does the service/office/program relate to the needs of the community?
- · How does the service/office/program interface/collaborat e with other areas on campus?
- · What is workin g well in service/program provision ?
- Have state and/or federal mandates/rules/certifications particular to the service/program been met?
- What policies and/or practices, both institutionally and departmentally, h ave been implemented to improve functions over the past few years?
- · What prof essional activities have staff recently (last three years) participated in?

[Begin response here]

# C. SERVICE / OFFICE / PROGRAM GOALS

1. List and describe service/ office/ program goals for the next comprehensive review cycle Fall 2014 through Fall 2018 . Be sure to highlight innovative, unique, or other especially noteworthy aspects.

This s ection must be completed for ALL services/offices/non -instructional programs, including those scheduled for a comprehensive review

3. Provide any other relevant data and describe any other relevant qualitative factors that affect service/program provisi on, office functioning, and the evaluation of the service/office/non -instructional program. List the sources of this data and in formation.

Another challenge that makes the element of student assessment very challenging is oftentimes students want to complete the assessment step as a matter of process for enrolling into the college as expeditiously as possible. This poses a critical challenge in that maternts.

### C. OUTCOMES

### SERVICE AREA OUTCOMES

Each service unit/office/non -instructional progr am develops its own Service AreaOutcomes (SAOs). The outcomes should be directly related to the work of the service unit/office/non -instructional program, challenging but attainable, and measureable. SAOs should articulate what specifically is to be achieved; their measurement should assess how well the service unit/office/non -instructional program is performing.

1. Please c omplete the following tables.

List Service Area Outcome(s)	What changes have occurred	Was a Service Area	
scheduled for assessment as	in the service/office/	Outcome Assessment	
previously specified	program as a result of	Summary completed	
	dialogue?	(if expected)?	
<ol> <li>As a result of students</li> </ol>	The instruction script prior to	)	
receivingmore clear	students taking the		
instructions on the	assessment test has been		
assessment test, we will	modified to communicate		
see increased student	more intensor n0.499.2 ae	7.5446(o)-ai2.5667mnomnserc	n
assessment scores.			

2. Describe how service area outcomes were

### D. PREVIOUSLY SCHEDULED ACTIVITIES

This subsection focuses onactivities that were previously scheduled An activity can address many different aspects of your service/office/ program, and ulti mately is undertaken to improve or enhance your service/office/program , and keep it current.

This s ection must be completed for ALL services/offices/non -

List information concerning new projects or activities planned. Please keep in mind that resources needed, if funded, would not be approved until spring 2015 and provided until FY 2015 -16. Ongoing activities involving resources that will no longer be available from grant funds starting FY 2015 -16 must be planned for a propriately.

Activity	Strategic	Related SAOs,SLOs,	Desired	Resources Neede	Person Responsible	Estimated Date	Comments
	Plan	PLOs, or goals	Outcome(s)			of Completion	
	Goal(s)	_				(can be more	
	No. &					than one year in	
	Letter					length)	
	(e.g.,						
	5A)*						

\*\*\* Please complete this page for each new activity.

2. This item is u sed to describe how the new activity, or continuing new activity, will support the service/office/program .

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#### Consider:

- Faculty
- · Other staffing
- Facilities
- Equipment (non -expendable, greater than \$5,000), supplies (expendable, valued at less than \$5,000),
- · Software
- Hardware
- Outside services
- Training
- Travel
- · Library materials
- Science laboratory materials
- a) Describe the new activity or follow -on activity that this resource will support.

Test preparation workshops for enrolling high school students will work with students on the English, Math, and ESL content for the Accuplacer assessment test.

- b) Describe how this activity supports any of the following:
  - 1) Service Area Outcome
  - 2) Program level Outcome
  - 3) Course level Outcome
  - 4) Service/Program Goal
  - 5) Strategic Priority Goal

This activity supports Strategic Priority Goal 2A and 5A. It also supports Service Area Outcome: Students will demonstrate increased readiness in English, Math, and ESL as a result of participating in a test preparation workshop

c) Does this activity span multiple years? YES N 567.12 Tm [(q)-6.28999(u)8.71.68 Tm ( ) T46

d)	What measureable outcomes are expected from this activi success.	ty? List indicators of

### B. RESOURCE REQUESTS

If new/additional resources are needed for your service/office/program, it is important that you identify them and project their cost, and that these resources and costs be considered through the Colleges integrated planning (budget development, funding decision making, and resource allocation) processes. A resource is likely to be somethingneeded to support an activity that you have identified in IIIA. above, in which case you must link the resource with a specific activity number (first column below). A resource could also be something necessary for yourservice/program to function properly to improve student learning, such as updated equipment in a room/facility; in such case be sure to notethat the resource is NOT tied to a specific activity.

Perso nnel: Includ e a \*\*\*  $\underline{H}$  for Hardware,  $\underline{S}$  for Software.

# APPENDIX A . Strategic Priorities & Goals (from Hartnell College Strategic Plan 2013 - 2018)

# Priority 1: Student Access

Goal 1A: Hartnell College will provide higher education, workforce development, and lifelong learning opportunities—with seamless pathways to all of the colleges present and prospective constituent individuals and groups.

### Priority 2: Student Success

Goal 2A: Hartnell College will provide a supportive, innovative, and collaborative learning environment to help students pursue and achieve educational success.

Goal 2B: Hartnell College will provide a supportive, innovative, and collaborative learning environment that addresses and meets the diverse learning needs of students.

### Priority 3: Employee Diversity and Development

Goal 3A: Hartnell College is committed to 1) increasing diversity among its employees; 2) providing an environment that is safe for and inviting to diverse persons, groups, and communities; and 3) becoming a model institution of higher education whose respect for diversity is easily seen and is fully integrated throughout its policies, practices, facilities, signage, curricula, and other reflections of life at the college.

Goal 3B: To attract and retain highly qualified employees, Hartnell College is committed to providing and supporting relevant, substantial professional development opportunities.

# Priority 4: Effective Utilization of Resources

Goal 4A: To support its mission, Hartnell College is committed to the effective utilization of its human resources.

Goal 4B: Hartnell College is committed to having its physical plant, furnishing s, and grounds maintained and replaced in a planned and scheduled way to support learning, safety, security, and access.

Goal 4C: Hartnell College will maintain a current, user -friendly technological infrastructure that serves the needs of students and employees.

Goal 4D: Hartnell College is committed to maximizing the use and value of capital assets, managing financial resources, minimizing costs, and engaging in fiscally sound planning for future maintenance, space, and technology needs.

# Priority 5: Innovation and R elevance for Programs and Services

Goal 5A: Hartnell College will provide programs and services that are relevant to the real-world needs of its diverse student population, while also developing and employing a culture of innovation that will lead to improved institutional effectiveness and student learning.

### Priority 6: Partnership with Industry, Business Agencies and Education

Goal 6A: Hartnell College is committed to strengthening and furthering its current partnerships, in order to secure lasting, mutually beneficial relationships between the college and the community that the college serves.