Full-Time Faculty Hiring CommitteSeptember 21, 2018

Our ranked recommendations are:

- 1. Biology (need 1.70-2.32)
- 2. Psychology (need 1.22-1.46, efficiency ~76%)
- 3. Art (need 1.96-1.99, efficiency ~49-61%)
- 4. Music (need 1.53-1.75, efficiency ~36-49%)
- 5. Spanish (need 1.30-1.40)
- 6. Communication Studies (need 1.12 1.30)
- 7. History (need 1.10)
- 8. CSS- Network and Security track
- 9. Political Science (need 0.86 0.92)
- 10. Counseling
- 11. English
- 12. Math

Most recommendations and rankings are based on need, defined as the number of faculty necessary to have 60% of courses taught by a full-time faculty member (see *FTFHC needs 2018-19* Excel spreadsheet for calculations).

Exceptions are:

x Psychology is ranked above Art and