Hartnell, as a Hispanic-Serving Institution (HSI), is part of the fastest growing sector of higher education in the U.S. So what does it mean to work in an HSI, and how does equity play a role? In this highly engaging and interactive workshop, staff will compare *equal* and *equitable* campus cultures, and matters to students who attend HSIs by watching real students talk about their transition to college. Staff will learn what specific equitable institutional practices set successful HSIs apart, and take stock of what examples of equity are already in place at Hartnell. Finally staff will learn several practical strategies that they can use to further bridge the institutionalequity, student retention and persistence to degree. *Participants should bring a wireless enabled device or a cell phone to the session to participate in surveys and access websites*.

## **Afternoon Schedule**