

Report on Implementation. CI Cycle (semester/year & frequency) Probationary faculty, one year for the first four years of teaching on an annual cycle that is completed before the March meeting of the Board of Trustees. Rules for probationary faculty evaluations are found in article 14 of the collective bargaining agreement between the district and the Artneil College Faculty Association.

3. CI Process Lead: VPAA & VPSA & AVPHR.

B. Evaluation of the CI Process Implementation for the Most Recent CI Cycle

This section asks you to evaluate what was accomplished overall in the most recent cycle.

No

If not, why not? What were the primary challenges or obstacles?

6. Based on the list of elements (*who or what*) that were scheduled to be evaluated, ***how many were (or how much was) scheduled, and how many were (or how much was) completed?***

è 100% of the probationary faculty evaluations were completed, and the process of conducting and completing the evaluations also was assessed by the negotiating teams for both parties and by the Tenure Review Committee.

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7. List significant modifications that were made to ***the process*** if any, ***in that cycle***, stating the reasons for having made the modifications and the improvements, if any, that resulted. .

8. List significant modifications that have been made or will be made to *the process for the next CI cycle*, stating the need for them and the specific improvement desired.

è Some of the above changes were introduced last year, but some have yet to be used, so next year's process will be more of an assessment of these changes rather than a time to introduce additional modifications.

9. Please provide any additional comments about your CI process implementation.

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