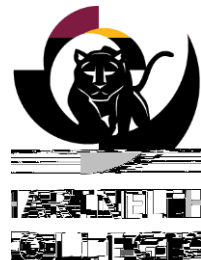


Plan for Engagement: Strategies & Actions to Deepen Institutional Dialogue

Dr. Brian Lofman
Dean of Institutional Planning & Effectiveness

February 6, 2019





June 7

July 19

August 23

October 3*

*with Jill Christensen, employee engagement consultant

October 29

November 26

Six Strategies to Deepen Institutional Dialogue



1. Improve Communication & Communication Flow
2. Boost Participation in Institutional Dialogue about Strategic Priorities
3. Strengthen Cooperative Interactions
4. Increase Responsiveness
5. Align Activities with Institutional Goals & Strategic Priorities
6. Expand Shared Leadership





4. Increase Responsiveness





6. Expand Shared Leadership



Expand co-chairing opportunities for councils and committees to allow for administrator/faculty/staff tri-chairs as feasible

Increase the pool of potential College leaders by providing opportunities for leadership development open to any interested employee, and that allow faculty, staff, students, and administrators to participate collaboratively in external workshops and to work jointly on internal issues

Approve this Plan for Engagement

Embed the Strategies and Action Items into strategic plan implementation, starting with the 2019-20 Operational Plan