

Diversity/EEO Advisory Committee  
 Minutes  
 February 21, 2019, D-128

MEMBERS

Name	Representing	Present	Absent
Terri Pyer, Co-Chair	HR/EEO	X	
Daniel López, Co-Chair	Faculty	X	
Melissa Chin-Parker	Administration	X	
Moises Almendariz	HSI Programs	X	
Bronwyn Moreno	Administration	X	
Augustine Nevarez	Student Life		

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diversity and equity issue, as a disproportionate number of people with convictions are persons of color, and just having the question up front may dissuade people from applying for jobs.

2. We're a little behind schedule on the EEO Plan 2019 revision. Although we have a draft of 10 of the 12 sections of the report, we still need to collect and analyze the data of employee and applicant demographics. The plan must be circulated to employee groups in time for the Board to approve before its June 2019 meeting.
3. Four diversity hiring workshops were given on November 28 and February 1 to 296 employees. We are working on how to make the