Diversity/EEOAdvisoryCommittee Minutes February21, 2019, D-128

MEMBERS

Name	Representing	Present	Absent
Terri Pyer, Co-Chair	HR/EEO	Х	
Daniel López, Co-Chair	Faculty	Х	
Melissa Chin-Parker	Administration	Х	
Moises Almendariz	HSI Programs	Х	
Bronwyn Moreno	Administration	Х	
Augustine Nevarez	Student Lifef 41e0. r	e f 36 8004 re f 36 578	8.04 mf79.28 .47998 re f 3

Hartnell College Vision Statement:Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and
economic vitality of our communities and the world.Hartnell College Mission Statement:Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell
College strengthens communities by providing opportunities for students to reach career and/or academic goals (associate degrees, certificates of

achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.

1

diversity and equity issue, as a disproportion at enumber of people with convictions are persons of color, and just having the question up front may dissuade people from applying for jobs.

- 2. We're a little behindscheduleon the EEOPlan2019 revision. Although we have a draft of 10 of the 12 sections of the report, we still need to collect and analyze the data of employee and applicant demographics Theplan must be circulated to employee groups in time for the Board to approve before its June 2019 meeting.
- 3. Four diversity hiring workshopswere given on November 28 and February 1 to 296 employees. We are working on how to make the

Hartnell College Mission Statement